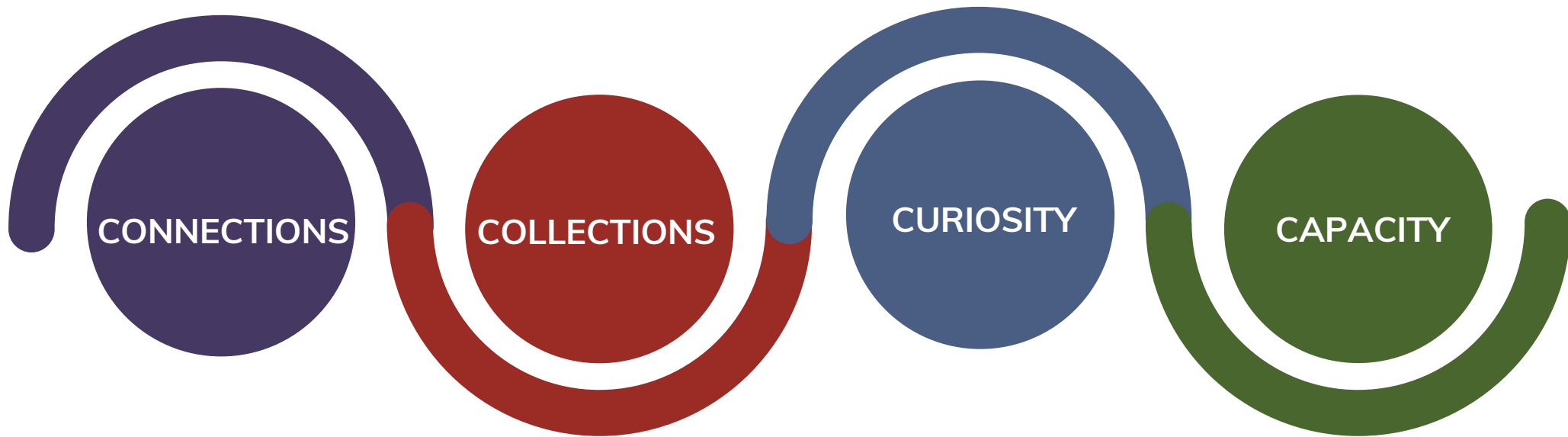


# Community Library Association

*Cultivating Lifelong Learning*



Serving the communities of the  
Fox Chapel Area School District

[www.coopersiegelcommunitylibrary.org](http://www.coopersiegelcommunitylibrary.org)

# CONNECTIONS

Our staff, spaces, programs and resources foster a greater demand for connections between people, information and services in our community.

Goal 1.1 Facilitate and encourage communication within our community.

Goal 1.2 Ensure programming remains relevant to our community's evolving needs and interests.

Goal 1.3 Expand outreach initiatives with a focus on equity and inclusion.

# COLLECTIONS

Our collections are current in content and format and serve as mirrors, windows and doors for our community.

Goal 2.1 Assess all collections on an annual basis.

Goal 2.2 Ensure our collections are diverse in content and authorship.

Goal 2.3 Increase awareness and use of our collections.

Goal 2.4 Assess shelving and use of collection space annually.

Goal 2.5 Develop a robust local history collection.

# CURIOSITY

Our library honors and encourages curiosity in our community through innovative and creative spaces and programming.

Goal 3.1 Our programs, collections and spaces encourage our community to discover and engage in new interests, topics and relationships.

Goal 3.2 Our community and staff have the ability to participate in training and educational opportunities that interest them or are needed to further their growth.

Goal 3.3 All staff and community are encouraged to investigate and develop solutions for the library and/or community.

# CAPACITY

Our library will have the capacity to meet the evolving needs of our community through well-trained staff and volunteers, a representative board and sustainable funding.

Goal 4.1 All staff and volunteers have the expertise, knowledge, skills and desire to serve our community's needs.

Goal 4.2 Our board reflects the communities we serve and is comprised of people with the right skills, expertise and knowledge to ensure the library's success.

Goal 4.3 All staff are aware of and help ensure the success of the library's programs, services and goals.

Goal 4.4 Our buildings and grounds are designed to meet our community's needs.

Goal 4.5 Our buildings and grounds are safe, pleasant and accessible for all staff and patrons.

Goal 4.6 We have the funding resources we need to sustain and grow our programs and services in response to our community's changing needs.